

Environmental, Health & Safety Policy Statement

S.H.E. GLOBAL is committed to providing and maintaining a healthy, safe and secure working environment for all its employees and any other person who may be affected by its activities. This environment, health & safety policy will be reviewed on an annual basis to ensure that it is a true reflection of the business needs and complies with current legal and industry standards.

S.H.E. GLOBAL's statement of general policy is:

- To provide adequate control of the Environmental, Health & Safety risks arising from our work activities;
- To consult with our employees on matters affecting their Environment, Health & Safety;
- To provide all of the necessary resources to ensure an adequate safe working environment;
- To ensure safe storage, handling and correct use of any substances;
- To provide information, instruction, supervision and direction for all employees;
- To ensure all stakeholders are competent to do their tasks and give them adequate training;
- To investigate incidents / accidents and cases of work-related ill health;
- To ensure that visitors and the general public are not impacted by activities carried out at any project or premises;
- To maintain a safe and healthy working environment;
- To maintain clear procedures for actions to be taken in case of an emergency;
- To encourage the development and maintenance of a positive attitude towards environmental, health and safety issues;
- To ensure protection of the environment and minimize any negative impacts from our activities.

Furthermore, S.H.E. GLOBAL is committed to working with partners, advisors, consultants, contractors and operators in order to promote a positive environmental, health & safety culture. These stakeholders who work with and/or represent S.H.E. GLOBAL are required to follow our commitments to environmental, health and safety, as outlined in our environmental, health and safety management system and this environmental, health & safety policy statement.

S.H.E. GLOBAL will set objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of environmental, health, safety and welfare which exceed those solely necessary to meet statutory requirements. S.H.E. GLOBAL is committed to continual improvement of its environmental, health & safety performance to ensure that the best practices are implemented. The senior management of S.H.E. GLOBAL shall ensure that sufficient resources are provided to enable compliance with this policy. Every employee is expected to support and further develop S.H.E. GLOBAL's attitude towards environmental, health & safety issues.

Name: Steven Linton

Designation: MD & CEO

Signature: *S Linton*

Date: 01st December 2016